

# !Trak-It HR

## Small Business Edition vs. Standard Edition

Feature / Edition	Small Business Edition	Standard Edition
Sizes	100 Employees Max.	100/200/300/500/UL
Single User		
Multi User	Option	Option
<b>Features</b>		
Attendance - Min	x	
Attendance - Full		x
FMLA		x
Benefits - Min	x	
Benefits - Full		x
Job Code / Salary Grade		x
Wellness		x
Medical History		x
Second Job		x
Employee Photo		x
Injury (OSHA)		x
Grievance	Option	Option
Payroll Link	Option	Option
Note Reminders		x
Report Scheduler		x
<b>Screens</b>		
Main Employee	x	x
Emergency Contacts	x	x
Notes		x
Photo		x
Job	Limited-1	x
Second Job		x
Termination	x	x
Assets		x
Background	x	x
Education	x	x
Former Employers	x	x
Skills	x	x
Training		x
Benefits	Limited-2	x
Grievance	Option	Option
Dependents	x	x
Events	x	x
Medical		x
Injuries		x
Medical History		x
Wellness		x
Time Off	Limited-3	x
Absence Records	x	x
Leave(FMLA)		x
Status	x	x
Contacts		x
Code Tables	x	x

Limited-1 No PayrollSetup, Check Reg or Time clock, many fields turned off

Limited-2 No Benefit formulas, only values

Limited-3 Only Longevity plans, No lump, No Hours worked